

Carbon Reduction Plan Template

Supplier name: ...FluidIT Consulting Group Limited (T/A Fluid)

Publication date: ...14/05/2025.....

Commitment to achieving Net Zero

Fluid is committed to achieving Net Zero emissions by 2040. You can find our Carbon Reduction Plan at: <http://www.fluiditconsulting.co.uk/carbon-reduction-plan>

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is Fluid's first carbon footprint assessment, and as such, the 2024 calendar year has been used as the baseline. The emissions calculation includes:</p> <ul style="list-style-type: none">• A full year of permanent staff and contractor activity (10 perm staff, 5–12 contractors).• Business travel, employee commuting, and remote working.• Energy usage from a shared office space, apportioned by average occupancy (4–6 desks, 2 days/week).• Emissions associated with remote work environments (Scope 3).• Use of cloud-based digital services (Microsoft 365, Azure DevOps).• Occasional procurement of IT equipment. <p>Scope 2 emissions, while not paid directly by Fluid, have been apportioned to reflect indirect electricity consumption in the shared office environment.</p> <p>Emissions were calculated using UK Government GHG Conversion Factors (2023) and the GHG Protocol.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0

Scope 2	0.6 (shared office energy use – 0.6)
Scope 3 (Included Sources)	16 (estimate) (employee commuting – 2.0) (business travel – 1.5) (homeworking (adjusted for part-time workers) – 4.7) (cloud services & IT equipment – 2.2) (contractor related emissions – 5.6)
Total Emissions	16.6

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0.6 (shared office energy use – 0.6)
Scope 3 (Included Sources)	16 (estimate) (employee commuting – 2.0) (business travel – 1.5) (homeworking (adjusted for part-time workers) – 4.7) (cloud services & IT equipment – 2.2) (contractor related emissions – 5.6)
Total Emissions	16.6

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease to 12.5 tCO₂e by 2029, a 25% reduction from our 2024 baseline.

Progress against these targets will be tracked annually and reflected in updated reports and disclosures.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives (since 2024 baseline)

As this is Fluid's first carbon baseline year, no formal reduction projects have yet been completed. However, our existing business practices already support low-carbon operations, including:

- Remote-first working model minimising commuting
- Shared office space with low occupancy and no control over energy
- Train travel as default for client visits
- Use of Microsoft Azure and M365 cloud platforms (carbon-efficient relative to on-prem infrastructure)

Planned Future Carbon Reduction Initiatives:

- Introduce a low-carbon travel policy, favouring public transport for all business travel
- Investigate greener hosting or offsetting options for cloud services
- Promote energy-efficient home working guidance for staff
- Consider participation in the SME Climate Hub or similar carbon accountability frameworks
- Explore carbon offsetting for emissions linked to contractors

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

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Date: ...14/05/2025.....

³<https://ghgprotocol.org/standards/scope-3-standard>